Ansaldo STS

A Hitachi Group Company

Ansaldo STS S.p.A.

Via Paolo Mantovani, 3-5 - 16151 Genoa - Italy Issued Capital € 100.000.000,00 - fully paid up Company Registration number Genoa Chambre of Commerce R.E.A. n. 421689
Fiscal Code and Value Added Tax n. 01371160662

Direction and coordination of Hitachi Ltd

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Milan, 18 April 2016

OPINION AND RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE PURSUANT TO ARTICLE 5.C.1., PARAGRAPH A) OF THE CORPORATE GOVERNANCE CODE

Today, the Board of Directors of Ansaldo STS S.p.A. has taken note of the opinion and recommendation issued on 13 April 2016 by the Company's Nomination and Remuneration Committee, unanimously, with reference to i) the size and composition of the Company's Board of Directors, and ii) the professionals whose presence within the Board of Directors is considered appropriate.

Both the opinion and the recommendation above mentioned are included in the Nomination and Remuneration Committee's note attached to this press release.

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Nomination and Remuneration Committee of Ansaldo STS S.p.A.

OPINION ISSUED BY THE NOMINATION AND REMUNERATION COMMITTEE OF ANSALDO STS S.P.A. ON THE SIZE AND COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS.

At the meeting held on 13 April 2016, the Nomination and Remuneration Committee of Ansaldo STS S.p.A. unanimously approved the following opinion on the size and composition of the Company's Board of Directors:

"[omitted] the Committee unanimously declared to hold that the current size and composition of the Company's Board of Directors, comprising nine members, the majority of which is independent, is appropriate in order to ensure an effective and efficient management of the company and compliance with the legislation in force concerning the composition of internal committees within the Company's Board of Directors. Therefore, the Committee does not consider it necessary to modify the number of members of the Board of Directors".

In issuing the opinion, the Committee expressly delegated Mr Giulio Gallazzi, to present the opinion to the Board at the Board's next meeting.

RECOMMENDATIONS MADE BY THE NOMINATION AND REMUNERATION COMMITTEE OF ANSALDO STS S.P.A. ON THE PROFESSIONALS WHOSE PRESENCE WITHIN THE COMPANY'S BOARD OF DIRECTORS IS CONSIDERED APPROPRIATE.

At the meeting held on 13 April 2016, the Nomination and Remuneration Committee of Ansaldo STS S.p.A. unanimously proposed the following recommendation on the professionals whose presence within the Company's Board of Directors is considered appropriate:

[...[omitted]... the Committee unanimously recommended that the Board of Directors of Ansaldo STS S.p.A. to be appointed should comprise a variety of professionals including professionals with technical and managerial experience acquired in multinational companies operating worldwide".

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In proposing the recommendation, the Committee expressly delegated Mr Giulio Gallazzi, to present the recommendation to the Board at the Board's next meeting.