



Ansaldo STS S.p.A.

Via Paolo Mantovani, 3 - 5, 16151 Genoa - Italy

Issued Capital 70.000.000,00 € fully paid up R.E.A. n.421689
Company Registration number Genoa Chamber of Commerce Fiscal Code and Value Added Tax n. 013760662

Direction and coordination of Finmeccanica S.p.A.

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Genoa, 2 December 2011

PAYMENT PLANS BASED ON FINANCIAL INSTRUMENTS

With reference to the Stock Grant Plan 2008-2010, approved by the shareholder's meeting of Ansaldo STS on April 1, 2008 and to the Stock Grant Plan 2010-2012, approved by the shareholder's meeting of Ansaldo STS on April 23, 2010, here enclosed the updated tables required by schedule 7 of Annex 3 A to Consob Regulation n. 119771 adopted on 14 May 1999 as subsequently amended.

The updated tables consider also the number of shares assigned with the second tranche of the free share capital increase adopted by the extraordinary shareholders meeting held on April 23, 2010.

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PAYMENT PLAN BASED ON FINANCIAL INSTRUMENTS Table n. 1 of schedule 7 of Annex 3 A to Regulation n. 11971/1999

Date 01/12/2011

	Position	STOCK GRANT 2008 - 2010 - BOX 1								
Name or category		Financial instruments other than options (STOCK GRANT)								
		Section 1 Instruments pertaining to currently valid plans approved on the basis of previous shareholders' resolutions								
		Date of shareholders' resolution	Description of instrument	Number of instruments granted by the competent body (Remuneration Committee)	Date of grant by the competent body (Remuneration Committee)	Possible purchase price for instruments	Market price as of grant date (01.12.2011)	Term of restriction of sale of instruments		
Sergio De Luca	Chief Executive Officer of Ansaldo STS S.p.A	01/04/2008	Shares of Ansaldo STS S.p.A.	44.563	01/03/2011	_	7,3565	_		
Key executives of Ansaldo STS and of ASTS Group (44)		01/04/2008	Shares of Ansaldo STS S.p.A.	494.360	01/03/2011	_	7,3565	_		



PAYMENT PLANS BASED ON FINANCIAL INSTRUMENTS Table n. 1 of schedule 7 of Annex 3 A to Regulation n. 11971/1999

Date 01/12/2011

	Position	Stock Grant Plan 2010 – 2012 – BOX 1									
		Financial instruments other than options (STOCK GRANT)									
		(STOCK GRANT) Section 1									
		Instruments pertaining to currently valid plans approved on the basis of previous shareholders'									
Name or		resolutions									
category		Date of shareholders' resolution	Description of instrument	Number of instruments granted by the competent body (Remuneration Committee)	Date of grant by the competent body (Remuneration Committee)	Possible purchase price for instruments	Market price as of grant date (01.12.2011)	Term of restric tion of sale of instru ments			
Executives and middle managers (or similar categories in accordance with the applicable laws of the Countries in which the other Group companies are based) of Ansaldo STS and of ASTS Group (26)		23/04/2010	Shares of Ansaldo STS S.p.A.	14.210	01/03/2011		7,3565				