

London, 10th November 2015

Board of Directors' Committees and Corporate offices

Today, the Board of Directors, chaired by Alistair Dormer, appointed the Control and Risk Committee and the Nomination and Remuneration Committee.

The members of the Control and Risk Committee are the following independent directors: Giovanni Cavallini (Chairman), Paola Giannotti and Bruno Pavesi.

The members of the Nomination and Remuneration Committee are the following independent directors: Giulio Gallazzi (Chairman), Bruno Pavesi and Alessandra Piccinino.

Furthermore, the Board of Directors: (i) appointed the CEO Mr. Siragusa as Director in charge of the internal control and risk management system; (ii) confirmed Mr. Mauro Giganti as the Head of Internal Audit; (iii) confirmed Mr. Roberto Carassai, Chief Financial Officer of the Company, as director in charge of drafting the company's financial statements, pursuant to Article 154-*bis* of the TUF (Consolidated Law on Finance).

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