

## PRIVACY POLICY

The Privacy policy of Hitachi Rail STS is based on the application of the provision of various country-by-country laws and regulations, such as the General Data Protection Regulation (the “GDPR”) in Europe, the Privacy Act 1988 in Australia, the Data Protection Act 1998 (or DPA) in UK, and several laws, including federal and state laws, in US.

Hitachi Rail STS is aware of the importance of safeguarding privacy and personal data. For this reason it commits itself to process the data exclusively in accordance to principles on which the detailed obligations and restrictions are built.

Hitachi Rail STS ensures that personal data are:

- processed lawfully, fairly and transparently (“lawfulness, fairness and transparency”);
- collected for specified, explicit and legitimate purposes (“purpose limitation”);
- adequate, relevant and limited to what is necessary (“data minimisation”);
- accurate and kept up to date (“accuracy”);
- stored for no longer than is necessary (“storage limitation”);
- appropriately secured (“integrity and confidentiality”).

Employees and Managers are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out to fulfil the above privacy principles.

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